



The Declaration of Intent on the Management with Integrity
Office of Justice Affairs

The Royal Thai government has recognized the importance of morality and transparency evaluation in the public sector. In this light, the Thai cabinet has approved that all units in the public sector join the morality and transparency assessment in the fiscal years 2016-2017. Meanwhile, the *National Reform Steering Assembly* has endorsed the report on the Reform of Measures to Promote Good Governance in Public Sector Management System, of which the content stated that “Units and organizations in the public sector must evaluate themselves under the Public Sector Morality and Transparency Assessment Project, and apply the result for the purposes of improving their operation, combatting against corruption and promoting transparency.

At present , the morality and transparency assessment of the public sector has been set as an important strategy of the 3rd Period of the National Strategic Plan on the Protection and Prevention of Corruption (B.E. 2560 -2564), stately the 4th Strategy on the development of active corruption prevention system, attaching importance to the measures to protect and prevent corruption and bribery, both according to the Thai and International Law, including the government’s measures and the United Nations Convention against Corruption. It is the expectation and spirit of all sectors to put forward the strategy to concrete action.

As the executives of the Office of Justice Affairs (OJA), we pledge to carry out the management and operation with morality, transparency and without corruption. We propose to uplift Thailand’s justice system to ensure Thai people’s trust and to steer the Thai justice system in 5 aspects, namely 1) Law 2) Justice System 3) Justice Personnel Development 4) Justice Research and 5) Justice Indicators and Information Technology System. We will promote the OJA personnel to carry out missions and fulfill the vision. Also, we will develop the attitude and understanding of OJA personnel at all level on the importance of

transferring values to the customers and stakeholders. We will also set out guidelines for displaying our obligations for the fulfillment of OJA missions under the framework of good governance, the 12th National Economic and Social Development Plan and the government's policy. Additionally, we have determined the guidelines for developing the morality and transparency in the management and operation in 6 aspects as the following:

1. Transparency

- Provide the opportunity for stakeholders to take part in the operation, while upholding justice, integrity and transparency.
- Carry out the operation of purchasing and employment with transparency and accuracy according to laws, regulations and the principle of cost-effectiveness, legitimacy and honesty.
- Disclose the information of the office with transparency according to the need of the public, while upholding the principle of accountability and legitimacy according to laws and regulations.
- Manage claims on the operation and services with transparency and without delay, while upholding the principle of justice and professionalism.

2. Accountability

- Carry out the operation and management at all level by rule of law and responsibility, while upholding correctness according to laws and regulations.
- Present the directions and intent to manage with vision and to hold to the principle of integrity, transparency and accountability.

3. Free from Corruption

- Prohibit officers from requesting money, goods or other benefits from the stakeholders according to the principle of rule of law, while standing by the principle of integrity in operation.
- Manage the organization to be free from policy frauds upon the basis of justice, transparency, participatory, accountability and good governance.

4. Culture of Integrity


- Prevent the conflicts of interest within the organization and insist that all personnel stick up to the discipline.
- Promote the organization culture of intolerance to corruption and create the culture of unity against corruption according to the rule of law, accountability, and the principle of justice, honesty and morality, upon the basis of sufficiency, discipline, honesty and volunteer spirit.
- Implement the plan on the prevention and suppression of corruption in the workplace on the basis of rule of law
- Support the forming of a group to perform the check-and-balance of management in order to achieve justice and transparency in the organization.
- The government officials at executive level must be good role models and supervise the subordinates to respect the disciplines, and prevent them from breaking them.

5. Morality within the workplace

- Perform the duty according to the standard/manual of operation, upholding the principle of correctness and equality according to law, regulations, orders and rules.
- Manage/develop the personnel systematically, with moral, integrity, participation and accountability.
- Manage the budget systematically, with transparency, rule of law and efficiency, together with the principle of cost-effectiveness and accountability.
- Delegate works with fairness, equality and without discrimination.
- Promote and support the environment that is suitable for working.

6. Internal Communication

- Attach importance to the content, channels, means and frequency of communication in order to transfer the policies in the 5 aspects according to the principle of effectiveness/efficiency for OJA personnel at all level so that they recognize, understand and be able to put them into practice with morality and transparency

Pol.Lt.Col. 
(Phongthon Thanyasiri)
Director-General
Office of Justice Affairs